

POLICY ON ANTI-BRIBERY AND CORRUPTION

1.0 Purpose

This Policy establishes a formal framework for preventing bribery and corruption within the company, promoting ethical conduct, and ensuring compliance with relevant laws and regulations.

Internal guidelines and processes shall be implemented to align with the provisions of this Policy.

2.0 Scope of the Policy

The Company maintains a strict zero-tolerance policy against bribery and corruption. This Policy is applicable to all employees, contractors, and third parties associated with the organization. The Company is committed to complying with all relevant anti-bribery and corruption laws of Sri Lanka.

Offering or accepting any form of a Bribe, corruption, and related activities are strictly prohibited, and any suspected violations should be reported immediately.

It governs all activities of the Company, including but not limited to commercial transactions, interactions with public officials, and dealings with suppliers, customers, and any other stakeholders.

The Company implements robust governance measures to promote ethical conduct and prevent bribery and corruption.

3.0 Compliance with Laws

This Policy is rooted in the applicable anti-corruption and bribery laws in force in Sri Lanka, which criminalizes bribery and corruption across both the public and private sectors. Additionally, the Company adheres to relevant international conventions and internationally recognized best practices relating to anti-corruption.

4.0 Applicability

This policy shall be applicable to the Board of Directors, all employees, contractors, and third parties associated with the organization.

5.0 Effective Date

24.09.2024

6.0 Review and Modifications

This policy shall be reviewed annually by the Board Audit and Risk Committee